Human Rights Policy Agreement

**B**etween **HELLA GmbH & Co. KGaA**

Rixbecker Str. 75, 59552 Lippstadt, Germany

- hereinafter referred to as "**HELLA"** -

and       (Company Name)

      (Address)

      (DUNS)

- hereinafter referred to as **"Supplier"**.

1. **Human Rights**

1.1 The Supplier shall comply with the principles described in the “HELLA Human Rights Policy” in its current version. The Human Rights Policy in the current version is available on the HELLA homepage in the section Company > Corporate responsibility > Compliance > [Human\_Rights\_Policy\_EN\_Final.pdf (hella.com)](https://www.hella.com/hella-com/assets/media/Human_Rights_Policy_EN_Final.pdf)

1.2 The Supplier will forward these human rights obligations to its suppliers and service providers, placing them under the corresponding obligations and will actively monitor and check compliance with human rights in in the supply chain.

1.3 In case the Supplier becomes aware of human rights violations or risks related to human rights in its supply chain, the Supplier has to inform HELLA unsolicited about it and must transfer any additional documentation upon request from HELLA.

1.4 HELLA is entitled to inspect and audit the processes established by the Supplier for its human rights due diligence.

1. **Amendments and supplements**

No oral ancillary agreements exist. Any amendments and supplements to this agreement have to be made in writing. This shall also apply to an amendment and a cancellation of the provision requiring the written form.

**Supplier:**

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*(Company Stamp) (Place)*

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*(Signature) (Name in block letters) (Department / Function)*